

DRAFT

**PROCEEDINGS OF THE CHAIRMAN & MANAGING DIRECTOR
(Present: K N SATHEESH IAS)**

No.D.10-22542/19

Ernakulam, Dated: 14.02.2020

Sub : KSCSC-Estt.-By transfer appointment to the cadre of **Junior Assistant**-orders issued

Read : 1. Order of Hon.High Court in WP (C) No.27672/19 (H) dtd 18.10.2019
2. Order of Hon.High Court in WP (C) No.28077/19 (H) dtd 23.10.2019
3. Order of Hon.High Court in WP (C) No.29430/19 (C) dtd 04.11.2019
4. Order of Hon.High Court in WP (C) No.31231/19 (D) dtd 19.11.2019
5. Order of Hon.High Court in WP (C) No.31299/19 (J) dtd 20.11.2019
6. Order of Hon.High Court in WP (C) No.30221/19 (C) dtd 25.11.2019
7. Order of Hon.High Court in WP (C) No.34947/19 (P) dtd 19.12.2019
8. Proceedings No.D.10-22542/19 dtd 03.12.2019

There are 40 vacancies remain to be filled in the cadre of Junior Assistant consequent on the promotion of 40 Junior Assistant to the cadre of Senior Assistant.II vide proceedings read as 8th above.

Earlier, as per minutes of the 425th meeting of Board of Directors held on 14.05.2018, persons with liability below Rs.40000 and those who have no Police/Vigilance cases/disciplinary action pending were only considered for promotion.

As per aforementioned orders, the Hon.High Court has ordered to consider the petitioners for promotion de hors the decision dtd 14.05.2018 of Board of Directors. So it is decided to extend the benefit of Hon.High Court's direction to all the employees de hors the decision dtd 14.05.2018 of Board of Directors. It is also decided to consider those who were exempted earlier from giving by transfer owing to their liability and other disciplinary action held against them.

In these circumstances, the following 40 senior most Assistant Sales Men/women, are provisionally appointed as Junior Assistant in the scale of pay 19000-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-43600.

SI No	Seniority No	Name	Date of Birth	Present Depot	Region Allotted	Remarks
1	203	Rajan V N	23.05.1973	Ranni	EKM	NIL
2	282	Mani R	08.05.1971	Thiruvalla	EKM	NIL
3	283	Sathish Kumar P K	26.04.1962	Kozhikkode	KKD	NIL
4	289	Rajmohanan Nair O S	31.07.1963	Pathanamthitta	KTM	Due to retire on 31.07.2021
5	316	Dipukumar S	17.05.1979	Neyyattinkara	KKD	NIL
6	324	Sheeba K S	30.01.1963	Attingal	TVM	Due to retire on 31.01.2021
7	331	Krishnan Nair K K	28.03.1967	Ernakulam	PKD	NIL
8	333	Madhusoodanan V	23.07.1969	Kanhangad	KKD	NIL
9	335	Sukulal P M	30.04.1967	Cherthala	EKM	NIL
10	359	Rajani S	10.05.1968	Nedumangad	EKM	NIL
11	389	Vinod A T	05.03.1970	Alappuzha	PKD	NIL
12	423	Salim K M	18.05.1972	Alappuzha	PKD	NIL
13	429	Sreejith K G	28.05.1984	Trivandum	PKD	NIL
14	433	Leena P G	05.03.1969	Ranni	EKM	NIL
15	455	Justin V M	10.08.1983	Kochi	PKD	NIL
16	467	Hiroshi Ramanath K P	14.11.1976	Pala	KTM	NIL
17	469	Abdul Kabeer K M	21.04.1979	Wadakanchery	PKD	NIL
18	541	Biju Pratheep K	21.04.1973	Trivandum	KTM	NIL
19	563	Anil A	25.03.1982	Chengannur	PKD	NIL

20	608	Sajith K	25.05.1981	Attingal	EKM	<i>NIL</i>
21	670	Babu K	21.05.1966	Changanasseri	EKM	<i>NIL</i>
22	675	Navas P A	19.04.1974	North Paravur	PKD	<i>NIL</i>
23	694	Soumya J Neelambaran	21.05.1981	Alappuzha	PKD	<i>NIL</i>
24	697	Ratheesh P	25.12.1982	Kozhikkode	KKD	<i>NIL</i>
25	731	Rajendran B	14.05.1981	Mavelikkara	KKD	<i>NIL</i>
26	739	Vilsamma Varghese	17.01.1967	Pala	EKM	<i>NIL</i>
27	742	Sunil Kumar P	05.04.1978	Koyilandy	KKD	<i>By transfer given on 28.09.2019. Reverted to ASM on 14.11.2019.Hence given by transfer again.</i>
28	742 A	Sinosh S	20.03.1982	Kanjirappally	EKM	<i>NIL</i>
29	746	Jijimol V S	14.04.1982	Neyyattinkara	EKM	<i>NIL</i>
30	748	Ashalatha M V	30.05.1980	Vaikom	KTM	<i>NIL</i>
31	751	Jayaghosh V	25.04.1970	Kanjirappally	EKM	<i>NIL</i>
32	753	Udayakumar C V	23.05.1981	Cherthala	KKD	<i>NIL</i>
33	755	Raji Kurian	03.04.1983	Cherthala	PKD	<i>NIL</i>
34	757	Sasikanth S	30.05.1982	Pathanamthitta	EKM	<i>NIL</i>
35	760	Binuraj S R	26.05.1972	Neyyattinkara	EKM	<i>NIL</i>
36	761	Binukumar M	24.05.1977	Trivandum	KTM	<i>NIL</i>
37	762	Sathi Devi P P	20.05.1974	Koyilandy	KKD	<i>NIL</i>
38	764	Rajan P N	27.05.1977	Sulthan Batheri	KKD	<i>NIL</i>
39	765	Rafeeque Ali	03.11.1978	Tirurangadi	KKD	<i>NIL</i>
40	768	Sreejith C K	02.01.1983	Koyilandy	KKD	<i>NIL</i>

Thus the orders of Hon.High Court, de hors the decision of Board of Directors dtd 14.05.2018, have been made applicable to all the above mentioned employees.

The above individuals will be on probation for a period of 01 year within a continuous period of 02 years. The probation of the above individuals will be declared only on acquiring the obligatory test of MoP or otherwise attaining 50 years of age.

The Regional Managers should ensure that the above individuals are not under suspension or on Leave without Allowance (LWA).

The appointment by transfer is purely provisional and subject to further orders in the aforementioned writ petitions. The by transfer appointment does not in any way end or exempt the liability/disciplinary action held against the incumbents.

The Regional Managers should give suitable posting to the individuals and make sure to get rid of the additional charges of employees of outlets in the Region as maximum as possible.

The orders of Hon.High Court cited are complied with accordingly.

The above individuals are entitled for benefits of by transfer only from the date of joining in the cadre of Junior Assistant. The Regional Managers/Depot Managers will fix the pay of the incumbents accordingly.

Compliance report shall be forwarded to the AGM (P&A) in due course.

Sd/-
Chairman & Managing Director

To

- The Individuals (Through concerned Head of Office)

Copy to

- All Division Heads/All Regional Managers/Manager (Admin)
- The Asst.Manager (Disciplinary)
- All Depot Managers
- PA to CMD/GM/VO
- D.6 seat/D.34-SEIPS/File/SF

PROCEEDINGS OF THE ADDITIONAL GENERAL MANAGER (P&A)
(Present: RASHIYA K)

No.D.10-22542/19 (1)

Ernakulam, Dated: 04.03.2020

Sub : KSCSC-Estt.-By transfer appointment to the cadre of **Junior Assistant** –error crept-erratum order issued

Read : Proceedings No.D.10-22542/19 dtd 14.02.2020 of CMD

The following Assistant Sales Woman (ASW) has been given by transfer appointment to the cadre of Junior Assistant (JA) in the scale of pay 19000-43600 vide proceedings read as above.

SI No. in the proceedings dtd 14.02.2020	Seniority No.	Name	DoB	Present Depot	Region allotted
33	755	Raji Kurian	03.04.1983	Cherthala	PKD

The following error is crept in the above read proceedings.

In the above read order it was mentioned that, Smt.Raji Kurian, ASW had been working at Cherthala Depot in Ernakulam Region. Correspondingly she was given allotment in Palakkad Region upon by transfer as Junior Assistant.

In fact, Smt. Raji Kurian is presently working at Regional Office, Kottayam.

Hence erratum order is hereby issued to the effect that Smt. Raji Kurian, ASW, Regional Office, Kottayam is allotted to Kottayam Region on by transfer as Junior Assistant.

The Regional Manager, Kottayam will give suitable posting to the incumbent and report compliance of this order in due course.

The proceedings read above stands modified to the above extent.

All the other conditions stipulated in the above said order will remain unchanged.

Sd/-
Additional General Manager (P&A)

To

- The Individual (Through the Head of Office)

Copy to

- All Regional Managers
- All Depot Managers
- D.34-SEIPS/D.6 seat
- File/SF

URGENT

D.10-22542/19

Date: 04.03.2020

The Regional Manager
Trivandrum

Sir,

Sub: KSCSC-Estt.-By transfer appointment of Sri. Anil Kumar D-implementation of by transfer order-reg:-

Ref: 1. Proceedings No.D.10-21724/12 dtd 31.10.2014 of AGM (P&A)
2. Order of CMD dtd 14.11.2019 in file No. D.21-3827/15
3. IC No. D.21-3827/15 dtd 15.11.2019 of AGM (P&A)
4. IC No.D.28-14354/15 dtd 12.02.2020 of Law Officer i/c
5. Letter No. Nil dtd 07.02.2020 submitted by Sri. Anil Kumar D, ASM

Attention is invited to the references cited. As per proceedings referred above, Sri. Anil Kumar D, Asst.Salesman (presently working at Attingal Depot) has been given appointment as Junior Assistant and allotted to Kozhikkode Region. The above said order has not been implemented so far due to the fact that the incumbent was put under suspension when the order had been issued. Later, the disciplinary proceedings against the incumbent was finalised and he was directed to remit an amount of Rs.390315 fixed as liability. The amount was not remitted by the incumbent. He in turn filed WP (C) No.39805/17 before the Hon. High Court challenging the disciplinary proceedings initiated against him.

The Hon.Chairman & Director as per reference 2nd cited ordered that the proceedings dtd 31.10.2014 should not be implemented until the Hon. Court produces the final verdict in WP (C) No.39805/17.

The Law Officer i/c as per reference 4th cited informed that Sri. Anil Kumar D had withdrawn the petition WP (C) No.39805/17 filed before the Hon. High Court.

Earlier, as per minutes of the 425th meeting of Board of Directors held on 14.05.2018, persons with liability below Rs.40000 and those who have no Police/Vigilance cases/disciplinary action pending were only considered for promotion.

As per the directions of Hon.High Court on the various writ petitions filed by the employees of Supplyco, promotion has been granted to employees irrespective of their liability

and other disciplinary action held against them dehors the decision dtd 14.05.2018 of Board of Directors.

Hence Sri. Anil Kumar D as per letter cited 5th above requested that he might be given by transfer appointment in view of withdrawal of his writ petition and considering the fact that liability is not applicable for by transfer as of now.

In the above circumstances, it is directed that the Regional Manager, Trivandrum may implement the proceedings No.D.10-21724/12 dtd 31.10.2014 at once and to immediately relieve the incumbent with direction to him to report before the Regional Manager, Kozhikkode.

The Regional Manager, Kozhikkode will give suitable posting to the incumbent.

The date of relieve and the date of joining of the incumbent may be reported to this office in due course.

He will be entitled for benefits of by transfer only from the date of joining in the cadre of Junior Assistant. The Regional Manager/Depot Manager will fix the pay of the incumbent accordingly.

A copy of the proceedings dtd 31.10.2014 is enclosed herewith for ready reference.

Yours faithfully,

Sd/-

Addl.General Manager (P&A)

Encl: As Above

Copy to

- The Regional Manager, Kozhikkode
- The Asst.Manager (Disciplinary)
- The Law Officer i/c
- The Depot Manager, Attingal
- Sri.Anil Kumar D, Asst.Salesman, Attingal Depot (Through Depot Manager, Attingal)
- D.6 seat/D.34 seat
- File/Stock File